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**Confederation of Indian Industry
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8th June 2016

Dear Member,

28th Kaizen Conference & Competition
25-26 August 2016: Le Meridien Pune
Call for Papers - KAIZENS

TPM Kaizen Conferences have come a very long way over the last decade. It has become the competition being looked for by the corporate to compete. The trophy has become the center of attraction for being a prized possession in the display cabinet of the companies. More than the trophy, it was the learning that this competition gave that was looked upon as the best part of the whole competition. 70 odd successfully implemented kaizens are given on a platter in just 2 days, is much to ask for, for anyone who competes or just participates. The knowledge richness of the competition continues.

In today's world, we are going to see cyclic changes of smaller duration in the business environment. Companies have to be prepared to take up this challenge and be prepared for all seasons. The only option that is present to be taken up is the kaizen route for competitiveness. Across the hierarchy, everyone has to contribute to the identification, implementation, monitoring the implemented kaizens for sustaining the results or even better the results by revisiting the kaizens to take it to the next level. In tune with this, the kaizen competition at Bangalore is being redesigned to incorporate the external changes to pace up the Indian competitiveness. Restoration is the key; Renovation takes it to the next level; Innovation simplifies and Breakthrough being the ultimate; the company wins. All this can be seen in this competition.

There is need to share and express such success so that Indian Industry can benefit as a whole. Recognition plays a big role in motivating people to come up with many more ideas to help companies become competitive.

In order to recognize the best Kaizen implemented in companies, CII - TPM Club India is organizing the Kaizen Conference & Competition. The companies not only participate but also calibrate against others on how Kaizen activities are happening in other companies, together with learning.

This conference would showcase 4 categories of Kaizens. The details are as follows:

Kaizen Category	Kaizen Presenter (Predominated by)										Kaizen presentation time (Min)	Number of winners in each category (*)
	100%	90%	80%	70%	60%	50%	40%	30%	20%	10%		
Restoration											6 + 2	3
Renovation											8 + 2	3
Innovation											10 + 2	3
Breakthrough											10 + 2	3
	10%	20%	30%	40%	50%	60%	70%	80%	90%	100%		

(*) Subject to change depending upon the selected number of nominations in each of the categories.

Call for paper:

- 2016 Kaizen Conferences would showcase Kaizens successfully implemented in the year 2015.
- This letter is the call for paper for the 28th Kaizen Conference cum Competition being organised in 2016 at Pune.
- **The call for papers is only for the members of TPM Club India who have paid the TPM Club India membership fee for the year 2016.**
- Nominations are being invited from them to compete at the Kaizen Conference to be held in Bangalore.
- Kindly send a maximum of only 4 kaizens i.e. one per category per company.
- Panel of Judges will evaluate Kaizens nominated & selected Kaizen(s) should be presented at the Conference.

Scrutiny of Entries:

For this conference, there would be scrutiny of kaizens that would be nominated by the companies to maintain the high level of the competition. Some of the possible reasons for the rejection of kaizens could be for the following reasons at the securitization stage.

- Topics not as per annexure 1
- The Kaizen topic and the presentation topic should be same
- If Kaizen theme and the content of Kaizen are different
- Inadequate information in Kaizen sheet
- If Standard Kaizen sheet format not followed

Criteria for nomination:

Please use the following criteria for the nomination of kaizens from the company. **The suggested topics together with its general contents are given in the annexure 1 and explanation given in annexure 2.**

Kaizen Levels	Criteria for nomination	Kaizen sheet
Restoration	Operator Kaizen should have more emphasis on the uniqueness and simplicity of the Kaizen Idea with root cause analysis and applicable visual controls.	Use Operator Level Kaizen sheet or Supervisor /
Renovation	Supervisor / Manager's kaizen should have more emphasis on the tools used for problem solving, relative importance to Production, Quality, Cost, Delivery, Safety and Morale. Low cost automation (also unmanned operation), which has resulted in benefits under PQCDSM, may also be considered.	Manager Level Kaizen sheet as applicable
		Use Supervisor / Manager Level kaizen sheets or Senior Manager level Kaizen sheet
Innovation	Senior Manager's kaizen should have more emphasis on creativity, usage of analytical tools and positive impact on the business in the short term as well as long term.	Use Senior Manager level Kaizen sheet
Breakthrough	Necessity understanding, Uniqueness, Simplicity	

Entry Fee:

There is an Entry fee of Rs. 25,000/- + 15% service tax for each selected Kaizen paper to be presented. There would be 2 speakers per kaizen on complimentary basis. If additional delegates are nominated by the presenting company, the discounted fee would be Rs. 7,000/- per person + 15% service tax.

Dead line for “Call for Paper”

The Kaizen papers should reach us before 4th July 2016. Please follow the standard Kaizen format (Excel Sheet) enclosed. This sheet has 4 formats, please use the relevant format. The email size should not exceed 2 MB. If the size is more, please send a CD through courier to us. The acknowledgement of receipt of Kaizen papers will be sent to the respective member company. If you do not receive confirmation within a week of sending the nomination, please contact Ms Preethi Peter at preethipeter@cii.in

Presenter at the Conference:

The presenters should be operators / supervisors / managers / senior managers respectively who contributed in the idea development or implementation. In case more than one Kaizen is selected, there should be different presenter (s) for each kaizen; same presenter(s) for all the Kaizens will not be allowed.

We look forward to the active participation from all TPM Club India Members to share their improvements with the Indian industry to build India's competitiveness and compete at the conference.

Best regards,

Yours sincerely,

Abdul Wadood
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Technical Head, CII TPM Club India